Our 19th Year Serving the Peninsula

community

Volunteers PRESERVING affordable housing and REBUILDING communities

October 1, 2007 – September 31, 2008

ANNUAL REPORT

Over 18,500 low-income people served

76 projects
Mission Statement

*Rebuilding Together Peninsula* builds volunteer partnerships to rehabilitate homes and community facilities for low-income homeowners and neighbors — seniors, disabled, or families — so they can live independently in warmth and safety.

Vision Statement

A safe and healthy home for every person.

Our Core Business

Volunteers preserving affordable housing and rebuilding communities.

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*Rebuilding Together Peninsula*

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Phone: (650) 366-6597 | Fax: (650) 366-9053
info@RebuildingTogetherPeninsula.org
www.RebuildingTogetherPeninsula.org
Never before has the need for our services been so dramatic.

If a homeowner has to struggle over which bill to pay—the mortgage, heating, food or prescriptions—we all know what happens with needed repairs. They are postponed again and again. That’s where we come in; by providing these repairs, Rebuilding Together Peninsula (RTP) keeps low-income homeowners safe in their own home.

While we have many accomplishments over the past year to celebrate, this truly scary economic crisis has us pensive and concerned over how our community will fare during the next few years. That said, the pages of this annual report contain great joy as we look back and nothing but determination as we look forward.

Some highlights from last year are:

★ Our year began last October with fulfillment of our 20-year dream to own a “Home of Our Own.” We found the perfect space in Redwood City and became the proud owners of a 10,000 square foot building.

★ We celebrated the holidays with NVIDIA Corporation by organizing a volunteer work day at East Palo Alto Charter School for more than 600 volunteers.

★ National Rebuilding Day saw the completion of 54 homes and 20 community facilities (including our new office and warehouse).

★ Last summer we welcomed three talented new staff members and two new AmeriCorps members to the team.

We at RTP are prepared to respond to the needs of homeowners and communities and, by working in neighborhoods distressed by high rates of foreclosure and job loss, we will be there for those who remain and help create stability.

But we can’t do it without you – our donors, captains, sponsors and volunteers. We need you more than ever.

As we approach our 20th National Rebuilding Day (April 2009), please know how honored we are by our association with you, our dedicated and faithful supporters. Together, we are committed to fulfilling our mission.

Although this coming year will be a difficult one, we know we can make a difference and hope you will join us once more.

John McNellis
President, Board of Directors

Seana O’Shaughnessy
Executive Director

“Rebuilding together has made the main house livable again for guests and family to visit, it definitely exceeded my expectations!”

– Homeowner
It is 4 o’clock on Saturday, April 25, 2008

I pull up to what looks like an empty house. As I approach the driveway, two Construction Captains greet me in the street. They are just wrapping up and smiling widely. I ask them how the day went and they both say it was great as usual and begin listing the many improvements and repairs.

I let myself in through the front door and enter the Daigle home for the first time. I am in a formal living room with dozens of photographs and fancy furniture from another era. I begin to feel as though I am snooping so I call for Mrs. Daigle. She returns my call and appears in the doorway wearing her turquoise-blue Rebuilding Together Peninsula t-shirt, a baseball hat, and a huge smile. Her attire looks out of place in this formal room and on a woman who is just two months shy of 80 years young. The Captains give a final goodbye as she hugs them tightly and thanks them over and over.

I look around and ask her how the day went. She says she cannot believe what was done. She says the new windows will keep her warmer in the winter and will reduce her energy bills. She tells me about the heavy cleanup work that was done to her overgrown and cluttered backyard and about her brand new kitchen with a sink that does not leak, an oven that works, and cabinets that are not falling off the walls.

Mrs. Daigle begins to tell me about work that was done to finish a bathroom when she takes my hand and leads me to her bedroom. She points to the bathroom and says the tile and cabinet are new. As I enter her room I am struck by the fact that I am being invited into such a private place and I feel a sense of privilege.
I ask about photos on the nightstand and she walks over, sits on the bed’s edge and gently pulls a picture of a handsome young man onto her lap. She holds it delicately and gazes at it saying that it is her husband when he was just a young man. She says he was a good man and she misses him dearly. She says it was only three years ago in this room when he lay sick, frail and dying and told her, “Luella, you have to sell this house when I die, you won’t be able to care for it.”

Mrs. Daigle says that she knew at that very moment she could not sell the house. It is the house where she raised her own children, foster children, and now grandchildren. She says this house was always a safe and loving place for neighborhood children and family from Louisiana after Hurricane Katrina. She says that she did not know at the time how it was going to work, but she knew she could not sell the house.

With tears in her eyes and after a deep breath Mrs. Daigle tells me that she is so grateful to have her home back in a condition that is safe for her and her family to live in, where nurturing can continue and laughter can be heard. She said that she had hoped she could celebrate her 80th birthday in this home and now she knew she could. Her birthday is in June and she plans on a big party with all her friends and family in her newly renovated home and yard.

She said that she had hoped she could celebrate her 80th birthday in this home and now she knew she could.

Susie Shanahan
Our Programs

“I have a “new dream home” and I’ve found that there are wonderful giving people who give tirelessly!”

– Homeowner

National Rebuilding Day

Rebuilding Together is known for its annual signature event, National Rebuilding Day (NRD). This event occurs on the last Saturday of April and is the culmination of a year of planning, evaluating, training, organizing, and assembling the largest nationwide group of volunteers. Community members from all walks of life join together to repair and restore homes and non-profit facilities, revitalize entire communities, and make a lasting impression on those families and individuals who are helped. Our corporate and civic sponsors organize teams of volunteers to do everything from yard cleanup and painting to skilled repairs of plumbing, window replacement, electrical system upgrades, and flooring.

Team Build

Our Team Build program offers volunteers year-round opportunities to participate in team-building experiences through the sponsorship of rehabilitation projects. Team Build events are scheduled to meet the needs of the sponsoring group. Team Build Days are at least six hours and can take place on a weekend or throughout the week anytime from June through October. The renovation projects are similar to those that take place on National Rebuilding Day.

55 homes, 19 community facilities, 3,060 volunteers, and approximately $3,294,313.27 in repairs

600 NVIDIA employees and their families and 400 Castilleja volunteers spent two days renovating East Palo Alto Charter School
Raise The Roof

RTP is the only local agency that repairs or replaces roofs of low-income homeowners and community facilities for free. Securing a roof over the head of someone in need is the most important thing we can do. Since 1994, we have repaired or replaced 342 roofs. On average, roof repairs cost between $3,000 and $8,000. Yet RTP does this work for about $2,500 per roof with the help of generous donors and roofers who contribute materials and labor.

Energy Efficiency Program

“Energy Teams” supported by PG&E implement energy efficiency measures in some of the RTP homes and community facilities. These teams wrap water heaters; install weather stripping and programmable thermostats, provide compact fluorescent light bulbs; wrap pipes and install Energy Star appliances like furnaces, water heaters, refrigerators, washing machines, dryers and dishwashers. Homeowners are encouraged to apply for Energy Star rebates and discounted PG&E programs.

Youth Services Programs (YSP)

RTP is committed to involving local students in its work of rehabilitating homes and community facilities for our low-income neighbors in need. The Youth Services Program (YSP) provides youth with hands-on ways to participate in improving their neighborhoods. Through diverse volunteer positions, students learn about the nonprofit sector, gain an understanding of the importance of serving their communities and develop their skills and potential in a setting outside the classroom. Components of YSP include Kumin Youth Assisting Seniors (YAS), providing inter-generational volunteer opportunities, and the High School Advisory Council, which provides leadership opportunities for high school students.

25 ROOFS WERE REPAIRED OR REPLACED, INVOLVING IN-KIND OR DISCOUNTED SERVICES FROM 17 ROOFING COMPANIES AND SKILLED VOLUNTEERS

125 CFL PACKETS WERE DISTRIBUTED AMONGST ALL OF OUR PROJECT SITES, FOR AN ESTIMATED $45,000 IN ENERGY SAVINGS

WORKED WITH 8 HIGH SCHOOLS AND 240 YOUTH VOLUNTEERS ON MULTIPLE PROJECTS THROUGHOUT THE YEAR
★ National Rebuilding Day supported 55 homeowners and 19 community facilities throughout 13 cities in San Mateo County and northern Santa Clara County.

★ Two Team Build events renovated one community facility on two separate days in East Palo Alto with over 600 volunteers from NVIDIA and 400 volunteers from Castilleja.

★ Through the home renovation projects, RTP impacted 121 individuals, 47 of which were elderly, 41 were disabled, and 22 were children. 35 of the 55 households served through our National Rebuilding Day program had household incomes below 30% of the Area Median Income and classified as Extremely Low Income (less than $27,150 for a 2-person family). Out of the 20 community facilities, eight were childcare facilities, one was a school, and five provided food, shelter, or basic care for homeless or low-income individuals or families.

★ The market value of RTP’s repairs totaled approximately $3,294,313.27 in 2008, with the assistance of over 250 in-kind donors and 3,660 volunteers whose tasks included landscaping, painting, clean-up, and skilled repairs such as furnace installation, electrical and plumbing repairs, window replacement, accessibility modifications and roofs.

★ In addition to completing energy efficiency repairs on all of our projects, RTP referred 38 low-income homeowners to PG&E’s Energy Partners Program and approximately 40 low-income homeowners to the PG&E CARE program.
Since 1989

★

Impact Since 1989

881 HOMES REPAIRED
239 COMMUNITY FACILITIES REPAIRED
71,800 VOLUNTEERS INVOLVED
$27,615,000 WORTH OF REPAIRS

★

Impact in 2008

55 HOMES REPAIRED
20 COMMUNITY FACILITIES REPAIRED
3,660 VOLUNTEERS INVOLVED
$3,294,313 WORTH OF REPAIRS

“I call it the “whoosh effect” — the volunteers come together and then “whoosh” — they’re everywhere fixing up everything. They take a break for lunch and then “whoosh” — they’re back to work again. At the end of the day, my house was transformed — it looked beautiful. The volunteers were amazing to work with — truly amazing.”

Faye C. McNair-Knox, Ph.D.
Executive Director
One East Palo Alto
Seana O’Shaughnessy  
*Executive Director*
Eight years of combined RTP service; five years as the Program Director, one as a volunteer and two as the Executive Director.

Kate Comfort Harr  
*Development Director*
Nearly two decades of nonprofit sector experience; joined RTP in September 2008

Cari Pang Chen  
*Program Director*
Over a decade of experience working with nonprofit organizations and foundations; joined RTP in August 2008.

Al Zayha  
*Construction Project Coordinator*
Lifelong experience in building, repair, and project management; two years of service with RTP

Susie Shanahan  
*Outreach Coordinator*
Eight years in subsidized housing and five years with other non-profit organizations; joined RTP in September 2007.

Annel Aguavo  
*Administrative Manager*
Involved in the nonprofit sector since the age of 13; joined RTP in July 2008.

John McNellis  
*President*

Michael Nibbi  
*President Elect*

Spencer Leslie  
*Treasurer*

Bill Palmer  
*Secretary*

Rahela Abbas  
*Board Member*

Gary J. Ahern  
*Board Member*

John Benvenuto  
*Board Member*

G. Nicholas Farwell  
*Board Member*

Calla Griffith  
*Board Member*

Brian Heffernan  
*Board Member*

Kevin Marks  
*Board Member*

Evelyn Neumayr  
*Board Member*

Bob O’Donnell  
*Board Member*

John Wilson  
*Board Member*

Bill Butler  
*Emeritus*

David Wollenberg  
*Emeritus*

Joe Hansen  
*Incoming 2009 Board Member*

Ken Hayes  
*Incoming 2009 Board Member*

Virginia MacSuibhne  
*Incoming 2009 Board Member*

Bill Butler  
*Emeritus*

Roger B. Menard  
*Emeritus (not pictured)*

Ed Donnelly  
*Board Member (not pictured)*
Fiscal Year 2007-2008 Operating Revenue and Expenses*

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<th>Source</th>
<th>Revenue</th>
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<td>Businesses and Community Groups</td>
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<td>Individuals</td>
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<td>National Rebuilding Day</td>
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<td>Other</td>
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<td><strong>Total Revenue</strong></td>
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<td>Inkind Income</td>
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<td><strong>Total Income</strong></td>
<td>$635,858.29</td>
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<tr>
<td>Expenses</td>
<td>$(838,996.21)</td>
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<tr>
<td><strong>Total Expenses</strong></td>
<td>$(203,137.92)</td>
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*Based on unaudited year-end financials. An audited financial statement is available on request after March 30, 2009.
CapacityCorps

Through a new partnership between AmeriCorps and Rebuilding Together National, 31 CapacityCorps members are serving at Rebuilding Together affiliates across the country as house captains, volunteer coordinators, and construction project managers among other roles, to build infrastructure, recruit more volunteers, and see more homes rebuilt! Two CapacityCorps members joined the staff at RTP in September. Mike Coughlin, Skilled Volunteer Coordinator, and Lily Abt, Volunteer Systems Manager, will serve for 11 months, leaving their roles in September for the next class of CapacityCorps members.

Helpful Hands 08

With so many changes happening at RTP, we are grateful for the volunteer time, energy, and talents that brought us, prepared and excited, to our 20th anniversary year. A thousand thanks to...

Tyco and Nibbi Brothers Construction for moving the entire operation over to the new office and warehouse on Kaynyne Street. Our new tenant, Pete Hooper, for his continued move-in assistance, his graciousness in sharing supplies, and time spent designing a warehouse system. Our chief warehouse and office builders, Peter Barnes and Mike Marymee. For her outreach work and the artwork gracing our walls, Ellen Lee. Annemarie Quevedo and Hyunhee Lee for invaluable data entry. Our indispensable office volunteer, Bayley Kitaura. Many thanks to Our Common Ground and One Brick for their work helping us on multiple projects. Their clients, volunteers and staff have saved the day by coming out in force. Special kudos to Pete Hooper for his impeccable organization of the NVIDIA project. His attention to detail and planning ensured smooth sailing!

Many thanks to the Glaziers’ Union. Members replaced nearly one hundred windows at EPACS. Their speed and efficiency were inspiring; we couldn’t have done it without them.

HSAC:

A message from Julia, President of HSAC:
High School Advisory Council is a forum for Bay Area high school students to collaborate with one another and inspire other students to get involved with Rebuilding Together. Last year, the council sprang back to life after a few years of dormancy and focused on recruiting students to volunteer on National Rebuilding Day. For reviving and leading the High School Advisory Council, Julia Reichelstein, and the HSAC members, Molleigh Preefer, Sasha Guttentag, Ricardo Luna, Anthony Aguilera, Erin Piper, Virginia Harris, and Sylvia Macay.
The Wollenberg Award is presented annually to an individual or company who has given extraordinary resources and leadership to RTP. The 2007-2008 award is proudly presented to George and Marion Sundquist.

**Wollenberg Award – George & Marion Sundquist**

There aren’t many couples that would bypass the opportunity to celebrate their 50th anniversary with a party. Then again, George and Marion Sundquist are no ordinary couple. In 2008 as their 50th anniversary approached, Marion thought to herself, “We have so much, how incredible would it be to do something for someone else.”

George worked in the construction industry for close to 60 years. He is the founder and owner of Sundquist Associates and a highly respected designer and contractor in the Bay Area. Over the years, George has built four playhouses for Dreams Happen. It was this connection to Rebuilding Together Peninsula that led George and Marion to their National Rebuilding Day project.

After being matched to a home, the couple quickly went to work. Instead of sending their family and friends invitations to an anniversary party, George and Marion sent them a flyer inviting them to take part in their NRD project. In place of anniversary presents, the couple received contributions toward their project. Through his industry connections, George was able to get the majority of the project materials donated including windows, floor coverings, tile, plumbing, electrical work, and taping.

While most NRD projects are completed on NRD, the Sundquist’s project needed more time and attention, which the couple gave whole-heartedly. “I really wanted to see the family have a nice, finished home,” George said. All the time spent completing the home allowed the couple to form a caring friendship with the family. “They give us hugs when they see us,” Marion says with a smile.

This wonderful adaptation of NRD allowed the Sundquist’s to personally touch the lives of another family and exemplifies the kind of good will and generosity that have allowed RTP to help so many families to live in safety, warmth and independence over the past 20 years.

“It’s really good to see how people do live… it puts you in a position to realize how lucky you are, and how happy [other] people can be,” George said.

We are proud to honor George and Marion Sundquist with the Wollenburg Award for their extraordinary effort on the behalf of others.

Annel Aguayo
Purchasing and renovating our own building proved to be exhilarating!

After nearly 20 years of helping our low-income neighbors remain safe, warm and independent in their own homes, RTP finally has a permanent, functional and beautiful “Home of Our Own.”

Preparation for this purchase began in 1995, when the board designated a modest annual building reserve. Due to this foresight, the generosity of Tyco Electronics and Tyco Thermal Controls (formerly Raychem), which donated and maintained our office space since 1989, and the outstanding success of our “Dreams Happen” fundraiser over the years, in November 2007, we were able to purchased an aged warehouse in Redwood City debt-free.

Our new home will serve as our center for administration, volunteer trainings, warehouse management and storage. We will no longer need multiple locations for our rebuilding events. We will have space to receive and store donated supplies year-round. This permanency and boost in efficiency will stretch the value of donor dollars and help us build new capacities for serving neighbors in need.

The renovation of this building has been an amazingly collaborative effort. From the beginning, long-time sponsors stepped forward to make it a reality. DES Architects + Engineers helped us with the design. In mid-March, Webcor agreed to make our run-down office their National Rebuilding Day (NRD) project. The Redwood City building and planning departments, W.L. Butler, DES and BarkerBlue, helped us to secure permits in time. From that moment on, the renovation was a complete blur. Webcor and their subcontractors gutted and rebuilt the entire space in less than four weeks—just in time for volunteers to work on NRD. It was completely miraculous.

This April, we felt the impact of our mission personally and it was, and continues to be, amazing.

With our own building, we did what we do on all our projects - leverage. In-kind contributions to this building left us with a total bill of only $450,000. We launched our Capital Campaign in September with a lead gift of $50,000 from David Wollenberg and the Wollenberg Foundation. So far we've reached 60% of our goal with gifts from long-time supporters and first-time donations from volunteers and homeowners. This too, has been an indescribable blessing.

Listed on page 11 are in-kind donors and captains. The following pages list our cash donors. We cannot say thank you enough to each and every one of them. Every time we attempt to express our gratitude to everyone who has made this dream a reality, we find ourselves at a loss for words. So quite simply, THANK YOU.

- Seana O'Shaughnessy
In-kind Home of Our Own Donors

ACCO HVAC
ACCO Plumbing
Alliance Roofing
Best Waterproofing
BKF Engineers
California Drywall
Central Concrete
Cisco Fire
City Canvas
D&J Tile
DES Architects + Engineers
Green Waste Disposal
Hertz Rental Equipment
Hoem and Associates, Inc
Hooper Construction and Remodeling
JJ Albanese
Krefeld’s Awards
Level Construction Supply
Lombardo Diamond Core Drilling
Maskers Painting
Nibbi Brothers Construction
Nishkian Menniger
Pacific Fire Safe
Sierra Point Lumber
Spacetone Acoustics
Specialties Etc.
Sprig Electric
Straightline Caulking
Tyco Electronics
United Site Services
Vickers Inc.
W.L. Butler Construction
Warehouse Rack Company
Webcor Builders, Inc
Westco Iron Works
White Cap Construction Supply

Construction Captains
Joe Hansen
Ryan Ruhl
Dominic Yannoni

Volunteer Captains
Kerry Boyd
Kathleen Swarat
How Are We Doing?

A comprehensive market penetration report prepared by graduate students at San Francisco State University revealed that RTP has been highly successful in reaching homeowners most at risk of living with unmet household repair needs. It also revealed that we are particularly good at reaching very low-income homeowners, the disabled and the elderly. While the report concluded that RTP had made progress in meeting its strategic planning goals of increasing service to the northern part of our service area, there were still opportunities for growth in San Mateo and Sunnyvale and with non-English speaking households. We are always looking for ways to self-assess and better meet the needs of our community. We thank Lily Chow, Lucinda DeiRossi and Sheldon Gen, PhD for their work in preparing this report through the Masters of Public Administration program at San Francisco State University. You can be sure we will put the information to good use!

What Are We Doing?

What began as a wildly successful year for RTP turned dramatically in mid September with the unprecedented collapse of the US housing market. In April of 2008, sponsorship was up and the historic NVIDIA project was completed. Yet, by September 2008, over 3% of the housing inventory in RTP’s service area was in foreclosure and sponsors were struggling. With the tip of the iceberg looming and an estimated 3 million homes anticipated to enter foreclosure, Rebuilding Together Peninsula responded quickly by developing a Housing Crisis Response Plan to be implemented through 2009. The 2009 plan will be the cornerstone of our efforts to help stabilize distressed neighborhoods struggling from the effects of job loss and foreclosure. It is designed to help homeowners in troubled communities to maintain their home values and live in safety, warmth and independence. It features targeted outreach, a wider network of community services and multiple collaborations with other nonprofit organizations. RTP is committed to being an active community participant in the effort to stabilize neighborhoods and will continue to be part of the solution during this uniquely challenging time.

“I could not be more pleased and wish I could repay somehow, my gratitude to all!”

– Homeowner
Celebrating the Largest Project in RTP History

When we got a call asking if we could manage a holiday project for several hundred volunteers with a six-week turnaround, we said “absolutely.” Jen-Hsun Huang, Founder and CEO of NVIDIA Corporation, wanted more than the traditional holiday party. He wanted NVIDIA to have a direct impact in its community.

The East Palo Alto Charter School (EPACS) was the perfect match. This high-achieving school, with a majority of low-income students, and a strong emphasis on college preparation was in need of some TLC.

On a clear Saturday in December more than 600 volunteers turned out for Project Inspire (the name for NVIDIA’s annual community day). In a tremendous outpouring of goodwill and talent, the entire 15,000 square foot facility was painted, including a beautiful literacy mural and multiplication table. In total, 73 windows were replaced, downspouts and storage units were installed, stucco patches completed, new furniture provided, the roof over two portable classrooms replaced and the electrical system upgraded. In the community garden, a new irrigation system was installed, greenery planted, and an outdoor kitchen built. In the play yard, the volleyball court was upgraded, the play structure spruced up, blacktop hopscotch and foursquare games were painted and a world map mural was finished.

The result was a vibrant new school and a garden classroom that’s become a flagship learning community for students all over the Bay Area.

“Project Inspire is our opportunity to rally our employees around an important cause and make a collective impact” said Tonie Hansen, director of the NVIDIA Foundation. “Because education is an important cause to the company and its employees, it was a natural fit to work with EPACS. Thanks to Rebuilding Together Peninsula for organizing such a rewarding day for us.”

Volunteers also wrapped books for each child and school supplies for the teachers as a surprise the following Monday. The day was packed with laughter, lots of hard work, and a great feeling of accomplishment.

Our greatest pleasure came on Monday morning when the students and teachers returned and saw their new school. Captured on camera by NBC11-TV, students were stunned and thrilled by the complete transformation of their school.

“Project Inspire is our opportunity to rally our employees around an important cause and make a collective impact.... Because education is an important cause to the company and its employees, it was a natural fit to work with EPACS. Thanks to Rebuilding Together Peninsula for organizing such a rewarding day for us.”

Tonie Hansen
Director of the NVIDIA Foundation
Please pay special attention to our shining stars.
* **10+ years volunteer
* **5-9 years volunteer

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<td>Jim Benson*</td>
<td>S.J. Amoroso Construction, Inc.</td>
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<td>Rich Benson*</td>
<td>R.C. Benson &amp; Sons, Inc.</td>
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<td>Ryan Benson</td>
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<td>Ron Edwards**</td>
<td>Daly City Host Lions</td>
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<td>Don Fleming*</td>
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<td>Bob Fritch**</td>
<td>Stanford University Facilities</td>
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<td>Kevin Germano**</td>
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Guy Goldberg          | Pacific Peninsula                                          |
Cam Greig              | Roche Palo Alto LLC                                        |
Edward Greilich        | Commercial Casework Inc.                                   |
Katrina Hagg           | Watry Design, Inc.                                         |
Tim Hanley*            |                                                             |
Joe Hansen             | Webcor Builders, Inc.                                      |
Austin Harkins         |                                                             |
Richard Harmison**     | City of Foster City - Estero Municipal Improvement District |
Dave Herzer            | Rotary Club of Menlo Park Original Daily City              |
Alfonso Hipona         | Protective Association                                     |
Denny Holland*         |                                                             |
Pete Hooper*           | Hooper Construction & Remodeling                           |
Per Johansson          | Rambus, Inc.                                               |
Desiree Johnson        |                                                             |
Heather Johnson        |                                                             |
Randy Kaefer*          |                                                             |
Jim Kirkman            |                                                             |
Greg KleinSmed         |                                                             |
Tony Law*              |                                                             |
Rick Lee               |                                                             |
Spence Leslie*         |                                                             |
Tom Lighthouse         |                                                             |
Rian MacSibhine        |                                                             |
Tim McGuire**          |                                                             |
Dan Mendoza            |                                                             |
Mike Murphy            |                                                             |
Mike Nibbi**           | Nibbi Brothers Construction                                |
John O'Neel            | Menlo Park Presbyterian Church                              |
Bill Plant             | W.L. Butler Construction, Inc.                             |
Dave Premenko          |                                                             |
Dan Prisk              |                                                             |
Apolosi Qata*          | Rambus, Inc.                                               |
Ken Rhoads             | DES Architects + Engineers                                 |
Melanie Rogers         | Daly City Fire Department                                  |
Mike Rosales           | GR8WORK Builders                                           |
Bob Rosenberg*         | Foster City Host Lions                                     |
Ray Rosenthal          |                                                             |
Ryan Ruhl              | Webcor Builders, Inc.                                      |
Tom Sako***            | Sako Construction, Inc.                                    |
Eric Schillig*         |                                                             |
Chris Shay*            |                                                             |
Matt Simpson           |                                                             |
Andy Sloan             |                                                             |
Richard Smith          |                                                             |
Mike Spencer**         |                                                             |
Tom Sramek             |                                                             |
Felix Sukhovitsky      |                                                             |
Erik Sundquist         | Rotary Club of Redwood City                                |
George Sundquist       | Sundquest Associates                                       |
Sean Supple            |                                                             |
Bill Tarangioli*       |                                                             |
Dave Tarlton*          |                                                             |
Brad Thaute            |                                                             |
Rod Torkelson          |                                                             |
Kevin Trapani          |                                                             |
Casey Vermette         |                                                             |
Jiffy Vermilyen        |                                                             |
Enrico Vezzuto         |                                                             |
Buzz Voskamp           |                                                             |
Christina Wagenseller  | W.L. Butler Construction City of San Mateo - Neighborhood Improvement and Housing |
Chris Wahl*            |                                                             |
Matthew Wheelwright     |                                                             |
Zach Wilson            |                                                             |
Richard Winslow**      |                                                             |
Carlos Xavier          |                                                             |
Dominic Yannonni       | Webcor Builders, Inc.                                      |
Peter Yribar           |                                                             |

Construction Captains are the glue that holds a project together. They oversee one rebuilding project from start to finish. Our deepest thanks and gratitude go out to everyone listed below.

Thank you for helping homeowners remain in their homes, avoiding the dislocation and high costs of hospitalization or institutionalization.
Volunteer Captains work closely with Construction Captains to recruit and organize the volunteer labor needed for their sites. Without their help in managing over 4000 volunteers annually, we would not be able to complete the number of projects we do. Volunteer Captains are critical to the work we do and we thank each and every one for their dedicated efforts and enthusiasm!

Volunteers plant seeds of hope and pride with homeowners and community facilities.

<table>
<thead>
<tr>
<th>Name</th>
<th>Company or Associated Organization</th>
</tr>
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<tbody>
<tr>
<td>Scot Addis*</td>
<td>Foster City Host Lions</td>
</tr>
<tr>
<td>Leili Arjomand</td>
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<td>Bob Arrington</td>
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<td>Tami Barnes</td>
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<tr>
<td>Mary Jo Berry</td>
<td>Sony Computer</td>
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<tr>
<td>Shefali Bhardwaj</td>
<td>Crystal Springs Uplands School</td>
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<tr>
<td>Kerry Boyd**</td>
<td>WEBCOR Builders, Inc.</td>
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<tr>
<td>Alex Cabezon*</td>
<td>BKF Engineers</td>
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<tr>
<td>Debbie Chu</td>
<td>Wells Fargo Insurance Services</td>
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<td>Paul Cole</td>
<td>Half Moon Bay Fire Department</td>
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<tr>
<td>Lisa Crowder</td>
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<tr>
<td>Hersh Davis</td>
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<tr>
<td>Danielle Del Carlo</td>
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<tr>
<td>Joanna Delaney*</td>
<td>Wilson Sonsini Goodrich &amp; Rosati Foundation</td>
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<tr>
<td>Ari Delay</td>
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<td>Rita Duncan*</td>
<td>TYCO Thermal Controls</td>
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<td>Judith Eby*</td>
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<td>John Eliers</td>
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<td>Virginia MacSubhiene*</td>
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<td>Josh Martin*</td>
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<td>HELLER EHRMAN</td>
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<td>Tim Molak**</td>
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<td>Lindsay Nasser</td>
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<td>John Nelson, Esq.*</td>
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<td>Bob O'Donnell*</td>
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<td>James Phillips*</td>
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<td>Mike Wilkins</td>
<td>DLA PIPER US LLP</td>
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<td>Erica Way</td>
<td>ELECTRONIC ARTS</td>
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<tr>
<td>Julie Wynn*</td>
<td>W.L. BUTLER CONSTRUCTION, INC.</td>
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</tbody>
</table>
Each and every one of you can be proud that your investment DOES make a difference! The following individuals, companies and foundations have invested in RTP from October 1, 2007, to September 30, 2008.

We apologize if we have made an error in spelling or omitting your name. Please call us 650.366.6597, ext 225 so that we can correct any mistakes and thank you in person! Due to the limitations of space, this listing does not include Dreams Happen ticket purchasers for the event or raffle drawings.

Please pay special attention to our shining stars.
***Founding sponsor
**10+ years sponsor
*5-9 years sponsor
(H) Home of Our Own Donor
(M) Matching Contribution

### Stakeholders:
**$100,000 or More**
NVIDIA

### Framers:
**$50,000 or More**
The Wollenberg Foundation

### Community Builders:
**$25,000 or More**
Child Care Coordinating Council
The George & Judy Marcus Family Foundation (H)
John and Michele McNellis (H)
Nibbi Brothers Construction* (H)
Sobrato Family Foundation
Woodlawn Foundation

### City Builders:
**$10,000 or More**
Atkinson Foundation*
Bohannon Foundation*** (H)
Cooley Godward Kronish*
ECC*
Electronic Arts**
Mr. and Mrs. Staffan En cranktz (H)
Equinix*
Nick and Gail Farwell
Genentech
International Facility Management
Assn-Silicon Valley Chapter
Menlo Business Park LLC & Tarlton Properties Inc.**
Mills-Peninsula Health Services**
Pacific Gas & Electric, Charitable Contributions Dept.*
Pacific Peninsula**
Rambus, Inc.*
Roche Palo Alto LLC
Sears Holding Corporation
Stanford University Facilities*
Summit Partners**
Tyco Electronics***
W.L. Butler Construction, Inc.***
Wells Fargo Foundation*
Wilson Sonsini Goodrich & Rosati Foundation**
Yahoo! Inc.*

### Neighborhood Builders:
**$5,000 or More**
BKF Engineers**
Burlingame Bodies, Ancient & Accepted Scottish Rite of Freemasonry*
CHS Development Group
Commercial Casework Inc.**
Danford Foundation
DES Architects + Engineers*
Ditech Networks, Inc.*
DLA Piper US LLP***
DPR Construction, Inc.**
Flextronics
Heller Ehrman**
IKEA
Kaiser Permanente
Kiwanis Club of Palo Alto**
Menlo Park Presbyterian Church
Mrs. Albert Moorman (H)
Murray & Murray*
Norcal Waste Systems
Dennis and Gloria O’Brien
OpenTV*
Oracle USA, Inc.**
Orrick**
Palo Alto Rotary Club Annual Charities Inc.
Peninsula Building Materials
Eric and Wendy Schmidt
Siemens Medical Solutions USA, Inc., Business Unit Ultrasound**

### Home Builders:
**$1,000 or More**
Rahela Abbas and Peter Moore
Adaptec Inc.
Gary and Connie Ahern
David and Trudi Barnes
Gary and Cynthia Bengier
Gavin and Tricia Christensen
Christ Episcopal Church*
Church of the Epiphany, San Carlos*
Bud and Rebecca Colligan (H)
Custom Drywall Inc. (H)
Daly City Host Lions (H)
Danco Waterproofing
Davidson Century Fund
Donnelly/Kerley Builders
Ed and Carol Donnelly
Charlie and Cynthia Drechsler (H)
John Dwyer
Ross and Gloria Edwards
Mrs. Priscilla Endicott (H)
Eucalyptus Associates, Inc.
Jeff and Barbie Fairchild
Craig and Sally Falkenhagen (H)
Irwin and Concepcion Federman
First National Bank of Northern California*
Stephan and Loretta Gallegos (H)
Glenborough LLC
John and Carol Hamilton (H)
Brian and Mary Heffernan (H)
John and Andrea Hennessy (H)
Mrs. Rosemary Hewlett
Hitachi America, Ltd.
The Hitachi Foundation
Peter and Suzanne Hooper
Mark Horowitz and Jody Buckley
Intuit Foundation*(M)
John and Marcia Goldman Foundation
Robert Jones (H)
Richard and Kathryn Kimball
Kiwanis Club of Menlo Park
The Kortschak Family Foundation
Mrs. Joan Lane
Patricia Lowe and Seck-Eng Tan (H)
Carol MacCorkle
Emmett Mac Corkle (H)
A grant from the Machiah Foundation of the
Jewish Community Endowment Fund
Madsen Family Foundation
Kevin and Leslie Marks
Alan and Cynthia Marty
Duncan and Shirley Matteson
Roger and Mimi Menard
Joseph and Bonnie Morey Jr. (H)
NAI BT Commercial  (Burlingame)
Evelyn Neumayr
Michael and Laura Nibbi (H)
Sergio and Karen Nibbi
Bob and Jackie O'Donnell (H)
John O'Neal
Erik and Jill Marie Olson
Pacific Peninsula Architecture (H)
Bill and Ruthie Palmer
Peninsula Sunrise Rotary Club
James and Sonya Peters
Michael and Catherine Podell (H)
William and Paula Powar (H)
Craig and Tracey Prim (H)
Andrew and Debra Rachleff
Carl and Sarah Rosendahl
Rotary Club of Menlo Park
Rotary Club of Redwood City
Roxy Development Company, L.P.
Gerald and Mary Russell (H)
Gordon Russell
S. J. Amoroso Construction Co.
Sand Hill Foundation***
Sequoia Children’s Center (H)
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Earl and Ann Skidmore
Brad and Joyce Smith
St. Peter’s Church
Summa Peto Foundation
Warren Thornthwaite and Elizabeth Wright
Timothy Thrush
Ventana Commercial Properties, Inc.
John and Alice Wilson (H)
Nancy Wilson
David Wollenberg
Dennis and Shannon Wong (H)
Woodside Priory School**
John and Peggy Worthing (H)

**Builders:**

**$500 or More**
Peter and Anne Astiz
Benjamin Ball
Stewart Bonn
Philip and Crystell Brosterhous
Paul E. Glad and Crickette Brown Glad
City of Mountain View Fire Department
Steven and Barbara Cwirla
Russell Davis and Lee Kite
Curtis Evans
Monty and Paula Finefrock (H)
Foothill Disposal
Franklin Templeton
Bill and Rosemarie Garlock
Gregory Giska
Richard and Nancy Goldcamp
Anthony Gschwend and Janine O’Flaherty (H)
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Heffernan & Seubert, LLP
Earl and Maria Hilton
Chris Hunt
Judith Huntington
Infineon Technologies Foundation (M)
David Kennedy
Kitaura Construction Inc.*
Del and Susan Krause
Tom and Kim Lemieux
Cliff and Karen Lentz (H)
Spence and Sue Leslie
Pat and Nancy McGaraghan
Sharlene McKibben
Menlo Park Host Lions
Menlo Park Live Oak Lions
Franklin and Susan Orr (H)
Stephen and Hope Pitch (H)
Plumbers, Steamfitters & Refrigeration Fitters
John and Shirley Reiter
Jesse and Mindy Rogers
Edwin Seipp, Jr.
Robert and Barbara Silano
Randy Smith
Matt Sorgenfrei and Evangeline Uribe
Stanford Shopping Center
John and Maureen Stephens
Jack and Lisa Troedson (H)
Tyco Electronics Foundation (M)
Brad Van Linge and Stephanie Elkins

$100 or More
Clarence Ablow (H)
Robert and Mary Sue Ackley
J. C. and D.A. Adams
William A. Alfano
Tony Allen
Jim and Teresa Anderson (H)
Anonymous
Jeff and Susan Arrillaga (H)
David and Martha Arscott
B. L. Builders, Inc.
Stephen and Linda Balogh
Barclays Global Investor (M)
Arthur and Ruth A. Barker
Ella Barnes (H)
Ryan Belcher
John Benvenuto
Jeff Beresini
Jessica Berg
Andrew and Barbara Billings
Jeff and Tina Bird (H)
Barbara Bowden (H)
David and Colleen Boyd
Annette Boyer and Bill Rankin
Karen Brems
Chet and Peggy Brians
Steve and Mary Jo Brimhall
Susan Brissenden-Smith
Charles and Phyllis Brock
Jeffrey Brown
Charles Bucher
Martin and Patricia Buerger
CA, Inc. Matching Gifts Program (M)
Bruce Cabral and Kim Harney (H)
Caderas Men’s Tennis & Domino
Cafe Borrone
Kathleen Caffall and Cynthia Morris
Kristin Campbell
Peter and Laverne Campilongo
Canadian Women’s Club of the San Francisco
Bay Area
Nicola Carlotto and Edith Carlotto (H)
John and Nancy Cassidy
Karen Chin
Dexter and Anna Chow
Valerio and Irmgard Carlo
Arthur Cocco (H)
Mark and Marlene Coir
C. and Staci Cole
Catherine Connolly

Catherine Wilson
Dow Wilson
William and Patricia Wilson

**Contractors:**

**$100 or More**

Clarence Ablow (H)
Robert and Mary Sue Ackley
J. C. and D.A. Adams
William A. Alfano
Tony Allen
Jim and Teresa Anderson (H)
Anonymous
Jeff and Susan Arrillaga (H)
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Arthur Cocco (H)
Mark and Marlene Coir
C. and Staci Cole
Catherine Connolly
Jason Cranston
Brian Crapo
Travis Cripps
Derek Crocker
Kevin and Lisa Cullinane
Robert Curle
Howard and Kerry Dallmar (H)
Daly City Gateway Lions Club
Mike and Patricia Damsgaard
Mark Davis (H)
Brooke DeGraff
Dell Direct Giving Campaign (M)
Mike Demkowski
Margaret DeStaebler (H)
Richard Dwyer
E.A. Rocky Revocable Trust
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Thomas and Ellen Ehrlich
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Mary Gebhardt
Jim and Karen Gernand (H)
Eric and Barbara Gilbertson
Keith and Denise Gillen
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James Grace
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Cam and Judith Greig
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Tara Haynie
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Randy and Judy Keller
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Donate Online! Donating by credit card is quick and easy on our secure website: www.RebuildingTogetherPeninsula.org.

Each generation uses a variety of means to pass its values, lessons, and visions to the next. Mentioning RTP in your will or trust is an easy and convenient way to make a continuity gift. We welcome an opportunity to talk with you about including us in your will or in other planned gifts. Call Kate at (650) 366-6597 ext. 225
Thanks to Our In-Kind Donors

An average sponsorship for National Rebuilding Day is $5,000. RTP leverages that into a minimum of $15,000 worth of repairs. With these generous in-kind contributions we are able to stretch our dollars many times over.

The following individuals and companies have invested in RTP from October 1, 2007, to September 30, 2008.

We apologize if we have made an error in spelling or omitting your name. Please call us (650) 366-6597 ext. 225 so that we can correct any mistakes and thank you in person!

### Stakeholders:
- **$100,000 or More**
  - Webcor Builders, Inc. (H)

### Framers:
- **$50,000 or More**
  - ACCO HVAC (H)
  - J.J. Albanese, Inc. (H)

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- **$25,000 or More**
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  - Best Waterproofing (H)
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  - Lawson Roofing Company, Inc.
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### City Builders:
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  - Maskers Painting (H)
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### Neighborhood Builders:
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  - Nibbi Brothers Construction
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  - Pacific Plumbing
  - Paradise Heating / Cooling
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  - Pyramid Painting Inc.
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  - Reed Roofing Company
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  - Westco Iron Works (H)

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- **$1,000 or More**
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Through our Construction Materials Recycling Program, we recycle materials for use in our client’s homes and facilities while helping the environment by preventing those materials from going to landfill. RTP accepts donations of new, gently used and reusable construction materials. Please visit www.RebuildingTogetherPeninsula.org to review RTP’s donation guidelines.

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